

# The CORTEX Centre Service Advantage

The CORTEX Centre for Advanced Assessment aims to advance scientifically-supported psychological, neuropsychological, vocational, and multidisciplinary assessment practices. We provide specialized assessments and consulting for medicolegal, fitness for work, return to work, as well as personal and career growth purposes.

We help employers, insurers, and disability managers take action on challenging complex disability claims, including mental health, cognitive, pain, and other often nonvisible disability issues that affect work capacity. CORTEX assessments focus on determination of psychological impairments and how they impact work function. We provide specific recommendations for effective return to work.

As expert clinicians and consultants, we also provide research, consultations, and policy, practice, and program advice, as well as training for disability management companies, employers and insurers. We utilize psychology, neuropsychology, occupational health, medicine, rehabilitation, labour relations, and law to develop solutions to return to work challenges.

The CORTEX Centre for Advanced Assessment is an Affiliated Company of The University of British Columbia.  
*For more information please visit*  
[www.cortexcentre.com](http://www.cortexcentre.com)

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CENTRE FOR ADVANCED ASSESSMENT

**CASE & DISABILITY MANAGEMENT  
& RETURN TO WORK COORDINATORS**



# Independent Medicolegal Assessments

CORTEX independent psychological, neuropsychological, vocational, occupational health, neuropsychiatric, multidisciplinary, and other assessments provide diagnosis, causality determination, prognosis, and evaluation of the impact of impairment on work and training, together with specialized recommendations for treatment and return to work.

**Personal Injury** assessments examine impairments sustained by an individual as a result of accident or injury. Completed by a neuropsychologist, psychologist, or neuropsychiatrist with court expertise, such assessments are employed in the course of litigation of injuries and disability in various contexts.

CORTEX psychological assessments help disentangle and address complex mental health, interpersonal, and labour relations issues involved in **Bullying, Harassment, Discrimination & Workplace Conflict**.

**Disability** assessments determine psychological and neuropsychological impairments in the context of disability or injury claims, focusing on complex disabilities where returning to work is a challenge. CORTEX experts provide prognosis and recommendations for treatment and return to work.

**Assessments of High Achievers** answer referral questions about the range of psychological, neuropsychological, and functional losses unique to high achievers. High achievers include professionals, executives, and academics.



## Fitness for Duty & Work

These high stakes psychological, neuropsychological, vocational, occupational health, and multidisciplinary evaluations are specialized assessments of professionals in safety-sensitive occupations, in order to determine their cognitive, emotional, and behavioural ability to carry out the duties of their profession or job. CORTEX experts also provide remediation and return to work plans.

At CORTEX we assess safety-sensitive professionals who include healthcare professionals, teachers, airline pilots, air traffic controllers, law enforcement and emergency respondents, professional drivers, and others. The assessments are customized to specific job demands and other requirements.

CORTEX assessments provide diagnosis, determination of functional limitations, prognosis, as well as clinical and return to work recommendations (including job accommodations), and evaluate the impact of impairment on work capacity.

## Cognitive Screening Assessments

These assessments address concerns relating to cognitive abilities, including attention, concentration, memory, and processing speed in various medical conditions, with a specific focus on those following a brain injury (particularly a concussion) as well as early signs of brain aging or decline.

CORTEX helps individuals with concussions, learning disabilities and ADHD, dementia, and other brain conditions to understand the extent of the problem and initiate appropriate action. Our cognitive screenings can provide information and guidance which may reassure, assist with diagnosis, and provide practical suggestions for improving everyday functioning.