

# The CORTEX Centre Service Advantage

The CORTEX Centre for Advanced Assessment aims to advance scientifically-supported psychological, neuropsychological, vocational and multidisciplinary assessment practices. We provide specialized assessments and consulting for medicolegal, fitness for duty, return to work, employment and pre-employment testing, executive leadership, educational, personal, and career growth purposes.

We help employers take action on mental health issues in the workplace, bullying and harassment, disability management and prevention, return to work, job accommodation, productivity, organizational behaviour, and employee selection and promotion. We provide state-of-the-art managerial and human resources personnel training, and leadership development.

As expert clinicians and consultants, we also provide scientifically informed research, consultations, and policy, practice, and program advice and training for employers. We utilize psychology, neuropsychology, occupational health, medicine, rehabilitation, labour relations, and law to develop solutions to challenges employers face.


The CORTEX Centre for Advanced Assessment is an Affiliated Company of The University of British Columbia.  
*For more information please visit*  
[www.cortexcentre.com](http://www.cortexcentre.com)

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CENTRE FOR ADVANCED ASSESSMENT

**EMPLOYERS**



## Independent Assessments

The CORTEX provides Independent Return to Work & Disability, Harassment & Bullying, and Fitness for Duty Assessments to assist employers, human resources personnel, disability managers, unions, insurers, and employees in resolving issues that arise in the workplace and affect productivity, mental health and the well-being of personnel.

### Return to Work & Disability

CORTEX assessments focus on disability and chronic illness scenarios where returning to work is a challenge. We provide diagnosis, evaluation of the work impact of mental health, pain and cognitive impairment, prognosis, and return to work recommendations, including effective job accommodations.

### Bullying & Harassment

CORTEX assessments help disentangle and address often complex labour relations, mental health and interpersonal issues in the workplace involving bullying and harassment.

### Fitness for Duty & Work

Our evaluations focus on cognitive, emotional and behavioural capacity to work. Using advanced evidence-based approaches that integrate clinical and occupational factors, we assess fitness for duty and provide remediation and return to work plans.

### Cognitive Screening

The CORTEX provides neuropsychological screening assessments for employees who are experiencing cognitive difficulties to help with decisions around employment, occupational health, and work accommodations.



## Employment Testing

CORTEX experts provide psychological, vocational, and executive assessments, consulting and training for employee selection and promotion, career advancement and leadership development.

### Pre-Employment & Employment Psychological Testing

CORTEX helps employers find the best talent for hiring and promotion by tailoring each assessment to match the job demands with desired candidate characteristics.

### Career Advancement & Personal Growth

Custom-designed psychological and career assessments help employees and managers become better at what they do, and improve who they are.

### Leadership & Executive Development

CORTEX psychological and executive testing helps executives and managers develop and advance. Specialized for the individual, these science-based assessments provide a roadmap to success.

## Consulting, Advising & Training

With cutting edge expertise in psychology, neuropsychology, rehabilitation, occupational medicine, and law, the CORTEX Centre provides **Consulting** and **Practice, Policy**, and **Program Development Advising** and **Training** to help answer employers' questions and develop effective solutions.

**Seminars and Workshops** are available for employers and companies interested in communication at work, team building, innovation, conflict resolution, leadership development, return to work, and other topics. Customized group training sessions and in-services are also available.